Dismas Home
NEW HAMPSHIRE

2025 IMPACT REPORT

MISSION

Dismas Home of NH is a treatment and re-entry program for justice involved women, including veterans with substance use disorder. Dismas Home offers them the opportunity to improve their lives by providing effective clinical treatments and a wide range of social support services, in a safe, loving home-like residential environment.

A MESSAGE FROM CHERYLL ANDREWS, EXECUTIVE DIRECTOR

As we look at 2025 and beyond, I am reminded daily that Dismas Home is, indeed, built on that kind of bedrock—one grounded in mission, compassion, and proven outcomes. Since our founding in 2016, we have remained steadfast in our commitment to serving justice-involved women with substance use disorder, offering not just shelter, but a true pathway to healing.

As we expand our reach, most notably through the development of our Rochester location, we do so with confidence. The need for our services is growing, and so is our resolve to meet it. We are not simply building facilities; we are building futures, strengthening communities, and breaking cycles of incarceration and addiction.

Our approach has led to remarkable outcomes, with more than 90% of program graduates achieving lasting success in their recovery journey. Our partnerships with local employers, healthcare providers, and community organizations further reinforce this foundation, ensuring that each resident leaves not just sober, but equipped to thrive as a contributing member of society.

I thank everyone who has helped us build our foundation. Together, we can weather any storm and continue to provide vital services to these women.

Cheryll Andrews,
Executive Director

A MESSAGE FROM COLLEEN BROUGH, OPERATIONS DIRECTOR

Construction for Dismas Home of New Hampshire's second location in Rochester continues to progress steadily and remains on track. An onsite meeting and walkthrough at the Rochester location earlier this year provided leadership with the opportunity to see the space in real time, review progress directly at the site, and discuss layout and next steps. The walkthrough was helpful in confirming alignment, validating construction decisions, and ensuring the project continues to meet both programmatic and operational needs.

NorthPoint Construction Management (NPCM) is overseeing the construction work and has been a strong partner throughout the process. Their team has been responsive and organized, with clear and consistent communication as the project moves forward. The project is also supported by Realty Management Partners (RMP), with Chuck Thibedeau, CEO, and Kevin Connor, Senior Project Manager, providing valuable support and insight throughout the process. Collaboration among all parties has remained productive and consistent.

Colleen Brough,
Operations Director

2025 STRATEGIC SUCCESSES

PROGRAM

Dismas Home hired Wyndi Cashman, MSW, LADC, and promoted her to the role of Clinical Director in 2025. Wyndi's clinical leadership strengthens our program and enhances our standing in the community. As Dismas Home continues to expand, her connections within the provider network will be an asset to our residents.

Dismas Home also hired a full-time day staff member, bringing the total count of staff to 12.

FINANCIAL SUSTAINABILITY

To better meet the needs of justice-involved women, including veterans, Dismas Home launched a $2.5 million capital campaign, Courage to Change, to expand programming and respond to growing demand. The campaign has raised $1.9M to date and will support the development of a second home in Rochester. We continue to engage partners across the private sector, as well as the State of NH and the federal government.

In June, Dismas Home participated in the **United Way of Greater Nashua's event "Over the Edge".** Nine brave souls raised over $25,000 and repelled from the top of the Brady Sullivan Tower (24 stories). You can help this year's team reach their goal by scanning this QR code.

And, in October, the Denim and Diamonds Disco Gala was a great success, with a sold-out event space, so many fabulous disco outfits, and the best entertainment. Join us on October 2, 2026, for our Denim & Diamonds: A Decade of Second Chances Gala!

Scan to support Dismas Home's 2026 "Over the Edge Team."

COLLABORATIONS AND PARTNERSHIPS

With deliberate emphasis on cultivating strong relationships with community partners, Dismas Home's leadership team has carried out a targeted marketing strategy to engage program coordinators and case managers across all 10 county jails and treatment courts, the women's prison, and other local service providers. As a result, referrals for residential placement have increased significantly, underscoring a growing demand for expanded capacity in both the 90-Day and the Transitional Living Program.

WORKFORCE

Recruiting healthcare staff remains challenging due to competitive wage demands and a limited pool of qualified candidates. In accordance with Dismas Home's contract with the State of New Hampshire, a comprehensive staff training and retention plan has been developed and implemented. We recognize and value the essential role of our clinical team in ensuring resident safety and support, while also managing daily operations. Our current Recovery Support Workers receive a competitive compensation package that includes ongoing training and professional development opportunities.

For information on how to become a team member at Dismas Home, please visit *www.dismashomenh.org/about/careers*

2025 STRATEGIC SUCCESSES

OUR EXPANSION: ROCHESTER

Dismas Home is expanding its impact with a new residential facility in Rochester that will increase access to critical services for women, including women veterans, in the Seacoast region. Designed to meet growing statewide demand, the new location will add 20 beds and provide vocational training alongside 24/7 clinical care. Through this model—comprehensive clinical treatment followed by structured transitional living—women leaving incarceration will gain the stability, skills, and support needed to rebuild their lives and successfully re-enter the community.

The Rochester residence will offer a full continuum of care under one roof, as well as welcoming shared spaces such as a large community kitchen, living room, and dining areas designed to foster connection, healthy routines, and a sense of community. Dedicated clinical and executive office suites will allow therapists, case managers, and workforce coaches to provide on-site services, ensuring residents receive integrated support throughout their recovery journey.

Scan to support Dismas Home's new Rochester home.

The property will also feature recreation and outdoor gardening areas that promote physical wellness and restorative activities. The Rochester facility will enable Dismas Home to pilot partnerships with local employers, trade programs, and Veterans' services—strengthening pathways to employment and stability. By extending its mission to the Seacoast, Dismas Home will empower more women to reclaim their independence and move forward with confidence.

The Rochester property is expected to open in June 2026.

A DECADE OF SECOND CHANCES: CELEBRATE WITH US!

This year marks a decade of impact for justice-involved women in New Hampshire. Established in 2016, the organization was created to address a critical gap in services for women transitioning from incarceration while facing substance use disorder. Through our unique, trauma-informed residential model, Dismas Home provides a safe, supportive environment where women can access clinical treatment, rebuild life skills, and prepare for independent living. Over the past ten years, our organization has grown into a vital resource—serving women from across New Hampshire in achieving long-term recovery.

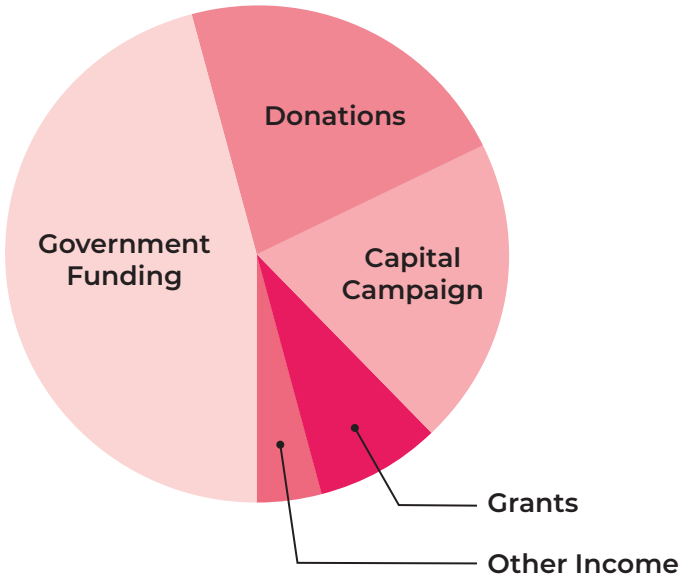
We invite you to our **Denim & Diamonds Gala on October 2, 2026**, to celebrate this exciting milestone with us!

Celebrating 10 Years!
Dismas Home
NEW HAMPSHIRE

FINANCIALS

2025 REVENUE

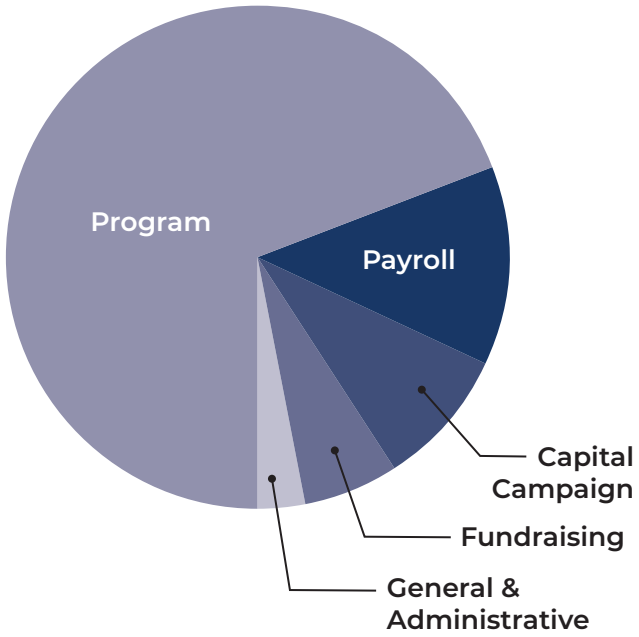
REVENUE	AMOUNT
Government Funding	693,642
Donations	331,069
Capital Campaign	300,518
Grants	111,500
Other Income	57,559
TOTAL	**$1,494,288**



Government Funding 46%
Donations 22%
Capital Campaign 20%
Grants 8%
Other Income 4%

2025 EXPENSES

EXPENSES	AMOUNT
Program	1,038,126
Payroll (non-program)	189,056
Capital Campaign	135,978
Fundraising	88,612
General Admin	42,637
TOTAL	**$1,494,409**



Program 70%
Payroll (non-program) 13%
Capital Campaign 9%
Fundraising 6%
General & Administrative 3%

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We gratefully acknowledge the generous support of our community of donors listed below. Because of you, we are able to provide second chances and brighter futures.

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Rendering of Dismas Home's new Rochester property.

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