



Dismas Home

NEW HAMPSHIRE

2024 ANNUAL REPORT



A MESSAGE FROM THE OPERATIONS DIRECTOR

As the Director of Operations, I am proud to share some of our recent accomplishments that reflect our commitment to excellence and safety. We successfully navigated a comprehensive health and safety inspection, ensuring our facility is safe and compliant with the highest standards. We excelled in the yearly licensing audit, showcasing our dedication to maintaining top-notch operations. Additionally, I had the pleasure of leading a makeover of our living room space, transforming it into a vibrant and welcoming area for everyone to enjoy. These achievements are a testament to our ongoing efforts to create a safe, compliant, and inviting environment for all. Working closely with the leadership team, I continue to update our policies and procedures to ensure they align with goals and standards, further strengthening operations.

Sincerely,

Colleen Brough,
Operations Director

VISION

“New Hampshire will be a place where justice involved people can thrive.”

MISSION

Dismas Home of NH is a treatment and re-entry program for justice involved women, including veterans with substance use disorder. Dismas Home offers them the opportunity to improve their lives by providing effective clinical treatments and a wide range of social support services, in a safe, loving home-like residential environment.

A MESSAGE FROM THE EXECUTIVE DIRECTOR

The phrase "Keep on keepin' on" comes from a speech delivered by Martin Luther King Jr. in Montgomery, Alabama, in 1956. In this speech, King urged people to persist in their fight for freedom, despite the challenges they might encounter. The "keep on keepin on" sentiment resonates deeply with our staff, who often share it with residents, encouraging them to continue striving toward their goals of sober independence.

Maintaining Dismas Home at the highest level of quality and integrity while also expanding our services to reach more women is a daily challenge. I am proud of our Executive Leadership Team, which now includes Diane Fontneau, Colleen Brough, and me. We collaborate closely to find solutions and generate new ideas to achieve our organizational goals.

Having a strong Executive Leadership Team allows me to focus on facing our organization outward and forward, working towards our Founder's vision of establishing a Dismas Home in every county of New Hampshire. This vision requires significant energy and dedication to raising funds and identifying suitable locations and properties. Our current expansion effort is focused on the Rochester area, where we have been welcomed with open arms by the city and the community.

Our fundraising takes the form of an ongoing capital campaign, which has currently raised \$1.6 million towards our \$2.5 million goal. In addition, we must raise 30% of operating expenses for the current property in Manchester.

Sincerely,



Cheryll Andrews,
Executive Director

2024 STRATEGIC SUCCESSES

PROGRAM

Dismas Home hired Diane Fontneau, MS, LCMHC, MLADC, NCC as the Clinical Director. With more than 25 years of experience serving women with co-occurring substance misuse and mental health issues, she serves residents with compassion, kindness, and an always calm manner. Diane's clinical leadership strengthens our program and elevates our place in the community. And as Dismas moves forward with expansion, Diane's connections in the provider network will serve our residents well.

Program referral sources have grown to include: NH State Department of Corrections, County Jails, County Treatment Courts, Veterans Court, 28 Day-Detoxification Programs, Intensive Outpatient Programs, and NHCORR certified sober living houses. With this wide network of referral sources Dismas Home has a regular waitlist with Dismas Home at a steady 85% capacity.

FINANCIAL SUSTAINABILITY

To meet the needs of justice involved women including veterans, Dismas Home has made good progress in a \$2.5 million capital campaign, which will help expand the program to serve more women with a second home in Rochester NH. To date, we've raised \$1.6 million. We continue to connect with Funding partners in the private sector, the State of NH, and the Federal Government to cultivate opportunities.

In 2024 Dismas Home participated in the United Way of Greater Nashua's event "Over the Edge". Four brave souls raised \$22,000 and repelled from the top of the Brady Sullivan Tower (24-stories). Thank you- Janice Halle, Chuck Thibedeau, Noah Siebert and Larry Phillips (going over in place of) Julie McCarthy Brown.

You can help this year's team reach their goal by scanning this QR code.



And, in September, the Denim and Diamonds Disco Gala was a great success, with a sold out event space, so many fabulous disco outfits and the best entertainment with DJ Rick! Join us on October 3, 2025 for another round of Denim and Diamonds Disco. Tables and Sponsorships are available now-please connect with us: info@dismashomenh.org for details.

"Recovery is full of peaks and valleys, like much of life. At Dismas Home of New Hampshire there is hope in the air during complex and challenging times. Dreams really do come true whether it be by fairy dust, glass slippers, or Faith. The transformation here is both beautiful and magical."

DIANE FONTNEAU, MS, LCMHC, MLADC, NCC
Dismas Home Clinical Director



Top: Dance floor at the 2024 Denim and Diamonds Disco Gala.

Bottom: Gala guest speaker Chief Justice (retired) Tina Nadeau (left); 2024 "Over the Edge" team (right).

2024 STRATEGIC SUCCESSES

COLLABORATIONS AND PARTNERSHIPS

With a specific focus on building strong relationships with community partners, Dismas Home's leadership team has implemented a marketing strategy to connect with program coordinators and case managers at all 10 county jails and treatment courts, the women's prison, and other community providers. The results are a substantial increase in the number of referrals for residential placement, and a clear need for more capacity in both the 90 Day program and Transitional Living Program.

New community partnerships in 2024 reached into the corporate sector. We continue to work with volunteers from MAHRA, and have built new relationships with NH Employment Services, Leadership NH, Strafford County CAP, Rochester Mental Health Association, and joined the Greater Rochester Chamber of Commerce.

HUMAN CAPITAL

Hiring healthcare staff is a challenge with market wage rates and the availability of quality candidates. As a requirement of Dismas Home's contract with the State of NH, a staff training and retention plan was developed and implemented. We appreciate the role of our clinical staff- to provide the safety and support of residents, while managing the day to day operational tasks. The current group of Recovery Support Workers are offered a solid compensation package which includes continuous training. In 2024 we added a subscription to "Relias" an industry standard in training software to add to the quality and consistency of our dedicated staff's skills. Their input and feedback regarding their work is valuable.



FORMER RESIDENT TESTIMONIAL

SHANNON NELSON (2024)

"Blessed doesn't even begin to describe how lucky I was to come to Dismas Home. I was actively using drugs for 6 years, this time around. I was ordered to rehab by Recovery Court at Rockingham County Superior Court in Brentwood, NH. At first, I thought I was just going to a 30 day program and went to Live Free, thinking that it would be good enough, but after getting a taste of my sober reality I didn't want to step back. Recovery is a process and addiction is a disease. I came to Dismas excited for my future, for once. My future without drugs and fair-weather friends. A future built by god for me only. I could not imagine my life without Dismas Home's program. I know now that 30 days isn't close to enough recovery. I don't want to leave here, and I don't have to until I'm ready! I feel free from addiction, I am part of the recovery community. Most of all I found myself, forgave myself and love myself when before I didn't. I am powerless over drugs, but I became willing, openminded and honest with myself and others. Grateful isn't even a big enough word to express my gratitude towards Dismas Home. They helped open me up to a new, realm of life, a life I want to live. A life in recovery, living as confidently as I can with my disease. THAT is priceless."

FINANCIALS

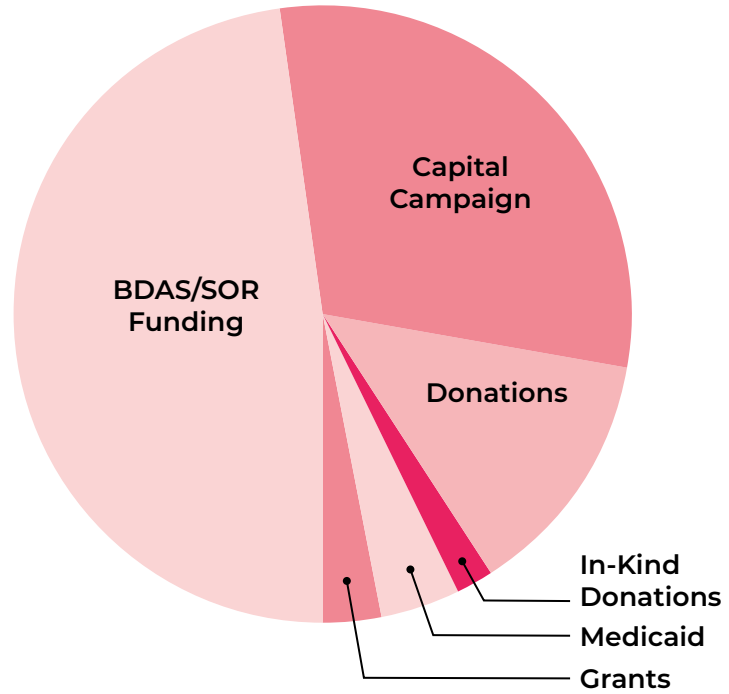
2024 YEAR END FINANCIAL REPORT

<u>REVENUE</u>	<u>AMOUNT</u>
Philanthropic Support	332,591
Government Funding	813,016
Capital Campaign	488,900
TOTAL	\$1,634,507

<u>EXPENSES</u>	
General Administration	247,885
Program Services	897,722
Capital Campaign	187,057
TOTAL	\$1,332,664

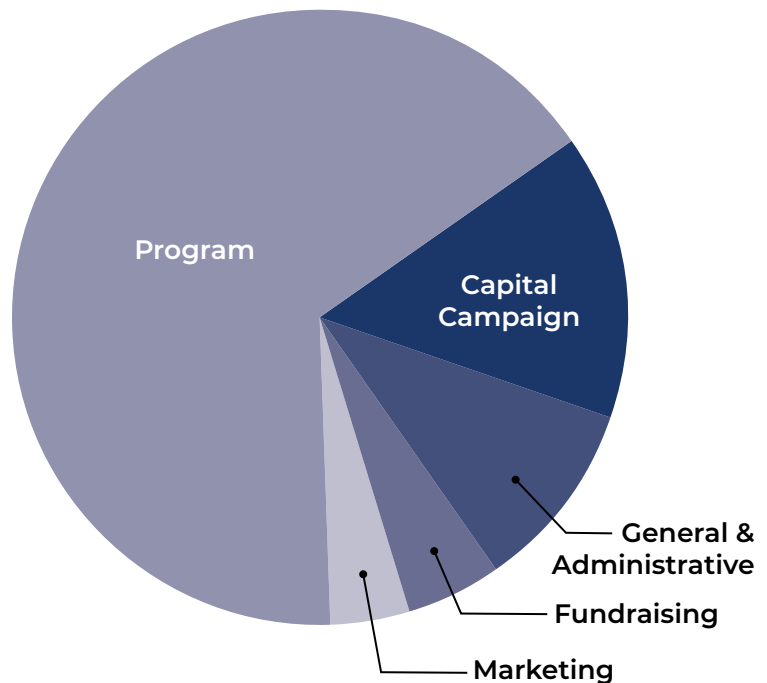
2024 INCOME DIVERSIFICATION

BDAS/SOR Funding	48%
Capital Campaign	30%
Donations	13%
Grants	4%
Medicaid	3%
In-Kind Donations	2%



2024 FUNCTIONAL EXPENSE ALLOCATION

Program	66%
Capital Campaign	15%
General & Administrative	10%
Fundraising	5%
Marketing	4%



2024 DONORS

Megan Adakonis
Agnes Lindsay Trust
Scott Allenby
Amerihealth
Robert Anderson
Steve April
Maria Astaire
Donat Aubuchon
William Aubuchon IV
Sarah August
Kevin Avery
Bank of America
Bar Harbor Bank & Trust
Joan & Lawrence Bater
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Mark & Ann Beams
Thomas Allen Beaulac
Bishop's Charitable
Dr. Nancy
Boston Crawling
Philip Bouchard
James Brophy
Colleen Brough
Daniel & Kerry Brown
David M Brown
Ken Brown
Kenneth P Brown
Michael Kevin Brown
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Jessica Cabinta
Jack Callahan
Dick Cane
Julianne Carbin
Sydney Carlisle
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Sara Cleveland
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Dianne & Scott Cook
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Ryan Crowley

Shannon Crowley
Wendy Cutter-Collins
Eleanor Dahar
Anne Marie & John Daniels
Jeannette Davila
Victoria Del Greco
Delta Dental Of NH, Inc
Paula DePlanche
Kim DeSchuiteneer
Mark Devine
Jeff Dickinson
Episcopal Dioceses of NH
Crystal Dionne
Dobles Foundation
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Jeanne Doucette
Gwen Dunn
Thomas & Barbara Dunnington
E & S Insurance Services LLC
Easter Seals
Eastern Bank Foundation
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John Ela
Elliot Hospital
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Todd Fahey
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Nancy Fogarty
Diane Fontneau
Randy Foose
Charles Foss
Michelle Frahm
Dave Fredette
Margy Garesche
Susan Geier
Marc Gendreau
Marcie Giannattasio
Steven Giguere
Marybeth Goodell
Kendra Goodwin
Ann Gormley
Lucy Grandmaison
Kevin Greaney
Gregory Gutsell DDS
David & Lynn Grinsell
Janice Halle

Marie & Robert Halloran
Brian Harris
Haynes and Garthwaite
Architects
Jeff & Nell Ann Hiatt
David Hildenbrand
Griffin Hill
Cindy & John Hilson
Carol & Mark Hodapp
Guenter & Kathleen Hubert
Madeline Hutchings
Michelle Hutchings
Emily Hutchings
H Lincoln Jepson
David & Margaret Johnston
Cynthia Jones
Hays Junkin
Lorelei Kiely
Eric Kilchenstein
Nancy & Robert Knapp
Alexandra Kuftinec
Dave Lantz
James & Amelia Lantz
Eugene Lariviere
Andria Laroche
Lyndsey Lavallee
Tiffany
Deborah Leonard Kosits
Leone McDonnell &
Persephanie L'Esperance
Micheline Lizotte
Marlana Lord
M&T Bank
Naomi Major
Dan Martin
Susan Martore-Baker
MBI Company Group
Elizabeth McCall
Julie McCarthy Brown
Cynthia McCarthy
Carol McDonough
Carol & Mike McGarry
Allyson & Gregory McGinn
Doug Miller
William Miller
Jeff & Dale Milne
Fr. Marc Montminy

Tom Morris
Tina Nadeau
Heather Newell
NH Women's
Foundation
Judith K Noel
Robert Norander
Russ Norton
Order of Malta
Church of Our Savior
out of your Attic
Mary & Richard Palazzo
Jayashree Paranjape
Dan Perkins
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Deidre Segerson
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Nancy Thibedeau
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Unitarian Universalist Congregation
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Angela & Joseph Walas
John Wallace
Maura Navin Webster
Tim Wege
Susanna Wilkens
Dorothy P. Wilson
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Anne Young
Christopher Young
Mariette Young
Paul Young
Karen Zurheide



2024 Over the Edge fundraising event (left); 2024 Denim and Diamonds Disco Gala (right).

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Sarah August, Recovery Support Worker
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Dismas Home
NEW HAMPSHIRE



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